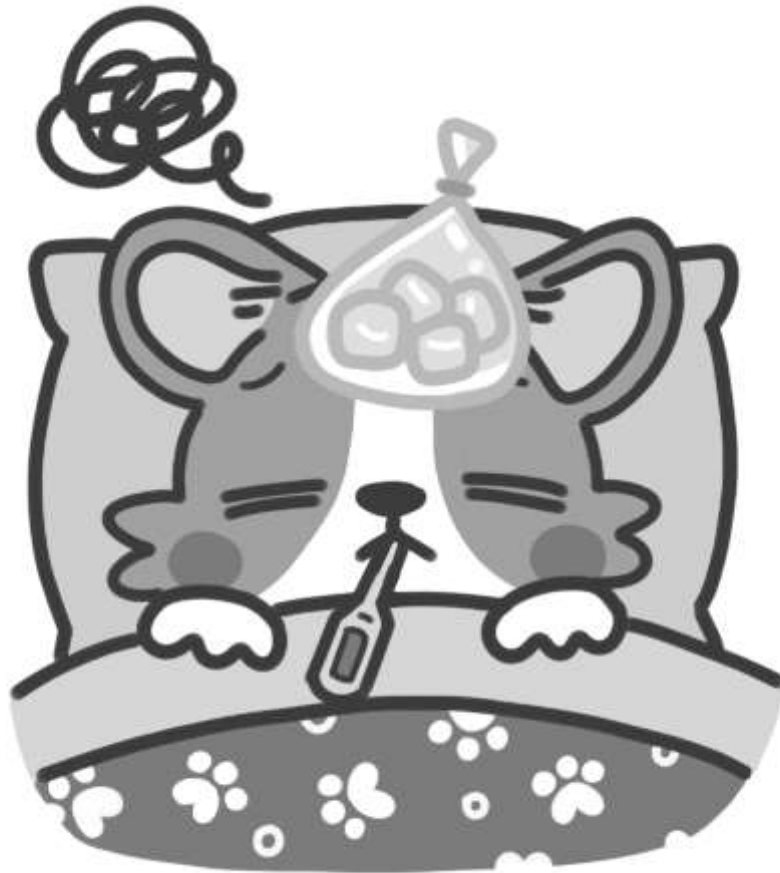


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OSTU News

#12 – April 2023

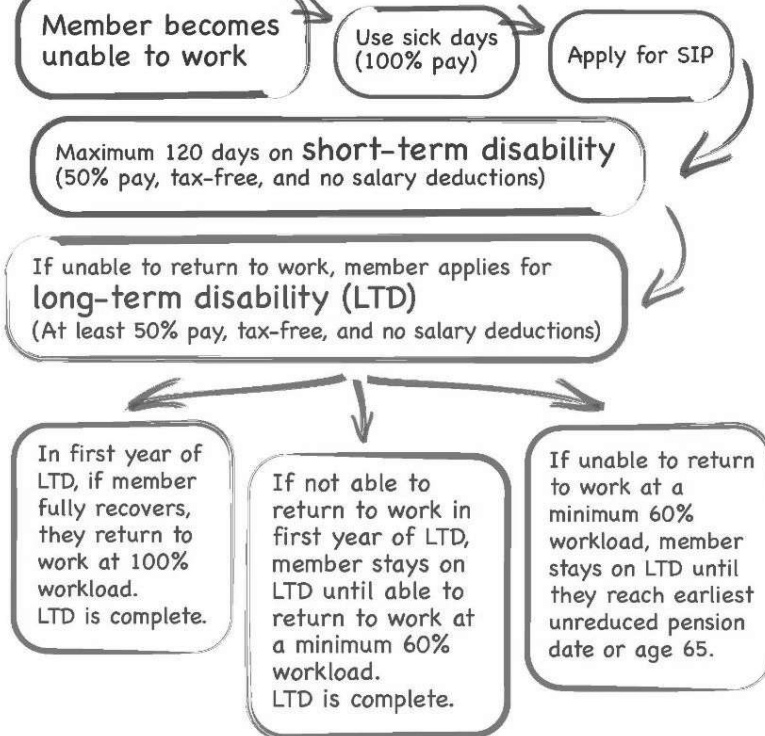


What if I run out of Sick Leave Days?

If you are a teacher working in a contract and you run out of Sick Leave days, you can apply to access the BCTF Salary Indemnity Plan to offset the cost of any additional Sick Days you need to take. Click the link below if you think you will run out of sick days this school year.

What if you get sick?

BCTF MEMBERS with a contract participate in the Salary Indemnity Plan (SIP) with contributions of 1.87% from each paycheque. This plan provides both short- and long-term benefits to members who, because of illness or injury, are disabled from working and have exhausted all of their sick leave. If the illness or injury is work-related, a Workers Compensation Board (WCB) claim must be initiated.



Did you teach in a First Nations School (Band School) in BC?

If you taught at a BC First Nations School, and are not at the top of the pay scale, then email [Alicia Moura at lp67@bctf.ca](mailto:lp67@bctf.ca) to find out how to get your experience recognized.

The deadline for teachers to apply to receive credit for this additional experience is June 30, 2023.

or seniority date.

Thinking of Retiring?

HERE ARE SOME TIPS:

- Maintain a personal pension file of Teachers' Pension Plan and Canada Pension Plan statements and information. Include any collective agreement provisions for retirement gratuities. Ask CPP to send you a current pension statement.
- Familiarize yourself with the Teachers' Pension Plan (TPP) and attend a pension seminar.
- Visit the Teachers' Pension Plan website. Use the personalized pension estimator in the "My Account" area to estimate your pension benefit at the date of retirement.
- Keep the TPP informed of any changes in your life (i.e., marriage, separation, divorce, death of spouse, beneficiary if no spouse, etc.).
- Consider purchasing service from a leave of absence taken in the past 5 years.

[Click here for TPP Website](#)

[BCTF Pension Seminars - online](#)

their pension plan, their pension options, and the factors to consider when planning for retirement.

Members who cannot attend the live online sessions may watch the recorded pension seminars at their convenience on the BCTF YouTube channel in the Playlists section.

Call Sarb Lalli at the BCTF building if you have questions related to the Teachers' Pension Plan, Canada Pension Plan, and/or Old Age Security Benefits: at 604-871-1949.

Pension Seminars Zoom Link

What is the term "SIP" short for?

I have a gift card for the 25th person who emails lp67@bctf.ca with the correct answer.



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